

## Europass curriculum vitae



### Personal information

Surname(s) / First name(s)	<b>Naedenoen Frederic</b>	
Address(es)	Quartier AGORA 19, Bld du Rectorat Bât B51 4000 Liège (Sart-Tilman) Belgium	
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E-mail(s)	<a href="mailto:fnaedenoen@ulg.ac.be">fnaedenoen@ulg.ac.be</a>	
Nationality(-ies)	Belgian	
Date of birth	22 <sup>th</sup> of March, 1977	
Gender	Male	

### Desired employment / Occupational field

**National Expert**

### Work experience

Dates	January 2003 until now
Occupation or position held	<p>Project Leader – Senior Researcher</p> <p>Associate professor in HRM, Social Dialogue and Change Management – HEC Management School of the University of Liège</p> <p>Board Member of the non-profit medical center HERMA in Liège</p> <p>Board Member of the non-profit CRGEW in Namur</p>
Main activities and responsibilities	<p>Managing various projects linked to change management, new organisational and work forms, HRM, restructurings and flexicurity devices :</p> <p>Expert for the European Commission in the Toolbox project (2009-2010, EC Progress Program)</p> <p>Belgian expert in the ARENAS Project aiming at drawing a national overview of restructuring in Belgium and organizing a national seminar on this subject (2010)</p> <p>Consultant in several projects :</p> <ul style="list-style-type: none"> <li>- Growing strategy of an industrial company active in optic cables</li> <li>- Social dialogue in parapublic organizations</li> <li>- Promotion of ITC organizations in Liege area</li> <li>- Support to high potential start-ups</li> <li>- Etc.</li> </ul> <p>Management of the CRGEW non-profit organization which undertakes actions promoting the Employers' Alliances and proposing accompaniment for the setting-up of various enterprises partnerships (2008...)</p>

	<p>Scientific expert in the "EN-TRAIN" ESF project on professional transition in case of collective layoffs (2008-2013)</p> <p>Coordinator of the Project "Regulate outsourcing practices through social dialogue", an European project mobilizing researchers and social partners around the issue of outsourcing regulation through social dialogue, on the basis of 3 industry cases : building, automotive and local governments (2007-2008)</p> <p>Coordinator of the Belgian network of the MIRE project : Monitoring Innovative Restructurings in Europe, A European project to exchange experience of restructuring across borders and address arising problems (2005-2006)</p>
Name and address of employer	<p>LENTIC – Management School – University of Liège          Quartier AGORA          Bld du Rectorat 19 B51          4000 Liège (Sart-Tilman)          Belgium</p>
Type of business or sector	University

### Education and training

Dates	2002
Title of qualification awarded	Master in Corporate Management
Principal subjects/Occupational skills covered	Global management : finance, HRM, Marketing, etc.
Name and type of organisation providing education and training	University of Liège
Level in national or international classification	Master
Dates	2000
Title of qualification awarded	Bachelor in Finance
Principal subjects/Occupational skills covered	Accountancy, management, taxes, etc.
Name and type of organisation providing education and training	High School of the City of Liège
Level in national or international classification	Non university degree

## Personal skills and competences

Mother tongue(s) **French**

Other language(s)<sup>1</sup>

Self-assessment

European level (\*)

**English**

**Dutch**

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	
C 1	C 2	C 1	C 1	C 1
A 1	A 1	A 1	A 1	A 1

(\*) Common European Framework of Reference (CEF) level

Social skills and competences	Team management, Group management On the job training
Organisational skills and competences	Project management, Transnational Coordination management, Pedagogical Manager On the job training
Technical skills and competences	(Transnational) Financial management On the job training
Computer skills and competences	Windows Office, Photoshop, On the job training

**Additional information** Include here any other information that may be relevant, for example contact persons, references, etc. (Remove heading if not relevant, see instructions)

**Annexes** /