

PERSONAL INFORMATION

Klemen Širok



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 [State personal website\(s\)](#)

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Sex male | Date of birth 12.02.1975 | Nationality Slovene

WORK EXPERIENCE

from October 2006 – recent

PhD, assistant professor and senior lecturer

University of Primorska, Faculty of Management

Cankarjeva 5, p.p. 345

SI-6104 Koper

Slovenia

- Senior Lecturer: Human resource management, Sociology of work, Organizational behaviour, Employee resourcing and career management and Business communication. He also thought Quality management in education, Labour market and Management of Cross-Cultural Differences.
- Researcher. His research interests include innovation management and evaluation studies within area of labour market, quality assurance in education and labour market policies.
- Research project manager. He has been conducting or participating in many international and national evaluation projects in the field of labour market and education as well as in the projects in the field of innovation.
- member of faculty's Senate
- president of faculty's Council for Quality, member of University's Quality committee

from 2004 – to 2006

[Business or sector](#) Higher Education

Regional sales manager

Hofer, member of Aldi group.

- Managing several stores and managing a sales area in the vicinity of Graz (Austria),
- The preparations of company expansion to Slovenia. This included activities of personal selection (more than 300 sales personal), organisation of personal training and education in Austria.
- Opening the Hofer store in Cerknica, organising, and managing the sales team.

from 1998 – to 2004

[Business or sector](#) Retail

Trainee

Government of Republic of Slovenia

- various responsibilities

[Business or sector](#) Government

EDUCATION AND TRAINING

11.07.2011

Faculty of Management, University of Primorska, PhD

26.07.2002

Faculty of Social Sciences, University of Ljubljana, Master Degree - Management of non-profit organisations

22.09.1998

Faculty of Social Sciences, University of Ljubljana, University Degree – Sociology - Human Resource Management module

PERSONAL SKILLS

Mother tongue(s) Slovene

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
German	C2	B2	B2	B1	B1
Croatian	C2	C1	C1	C1	C1
Serbian	C2	C1	C1	C1	A1

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills

- good communication skills gained through my experience as lecturer, project leader and member and sales manager
- From 2012 till 2015 Klemen has been invited several times to lecture at the Mikkeli University Of Applied Sciences (Finland), Business management programme, amounting to 145 teaching hours.
- From 2006 Klemen participated or managed following 16 national or international projects and carried out 7 labour market evaluation projects, where Klemen took role of independent evaluator and/or researcher for various EU companies.

Organisational / managerial skills

During his career, Klemen demonstrated following organizational skills and competencies:

- End-oriented work capacity
- Problem-solving attitude, being quick in understanding situations and analysing challenges
- Ability to establish and maintain good working relations
- Leadership and Management
- Ability to combine sound planning with flexibility
- In 2016 Klemen received the faculty's award for special achievements as the recognition of efforts related to organizing and setting up the faculty's quality assurance system.

Job-related skills

- Able to conduct evaluation studies and complex research projects
- Good analytical skills, ability to summarize complicated matters in a clear and simple fashion
- Using various qualitative and quantitative social sciences research methods, techniques multivariat analysis and econometric methods
- Good command of quality control processes

Computer skills

- active use of statistical and econometrical software: SPSS, STATA, Atlas, Lisrel, MPlus and DEXi
- e-learning environment: Moodle, Vox
- good command of Microsoft Office™ tools

Other skills

- sport

Driving licence

- B, A

ADDITIONAL INFORMATION

Publications
Presentations
Projects
Conferences
Seminars
Honours and awards
Memberships
References

Relevant bibliography – also partially available through Research Gate:

- ŠIROK, Klemen, PETRIČ, Gregor. Quality of impact measurement revisited: a case of evaluating the impact of Lifelong Learning Programme in Slovenia. International journal of management in education, ISSN 1750-385X, 2012, vol. 6, no. 4, str. 308-329. <http://www.inderscience.com/info/inarticle.php?artid=49344>, doi: 10.1504/IJMIE.2012.049344. [COBISS.SI-ID 4506839]
- ŠIROK, Klemen, KOŠMRLJ, Katarina. Lifelong learning programme as a mechanism of change at the national level: the case of Slovenia. Managing global transitions, ISSN 1854-6935. [Spletna izd.], Winter 2012, vol. 10, no. 4, str. 379-398, 421. http://www.fm-kp.si/zalozba/ISSN/1581-6311/10_379-398.pdf. [COBISS.SI-ID 4640983]
- DERMOL, Valerij, ŠIROK, Klemen. Effectiveness factors of voucher programmes. International journal of sustainable economy, ISSN 1756-5804, 2009, vol. 1, no. 4, str. 403-418, doi: 10.1504/IJSE.2009.024765. [COBISS.SI-ID 3170007]
- KOŠMRLJ, Katarina, ŠIROK, Klemen, LIKAR, Borut. The art of managing innovation problems and opportunities. Koper: Faculty of Management, 2015. 132 str., ilustr., tabele. ISBN 978-961-266-184-7. <http://www.fm-kp.si/zalozba/ISBN/978-961-266-184-7.pdf>. [COBISS.SI-ID 280010496]
- 39. ŠIROK, Klemen, KOŠMRLJ, Katarina, SEDMAK, Suzana. Evalvacija socialnega programa s pomočjo teorije programa : primer posredovanja dela, (Znanstvene monografije Fakultete za management Koper). Koper: Fakulteta za management, 2013. 75 str. ISBN 978-961-266-142-7. <http://www.fm-kp.si/zalozba/ISBN/978-961-266-150-2.pdf>. [COBISS.SI-ID 270508288]
- ŠIROK, Klemen. Dejavniki in poti upokojevanja v Sloveniji : možnosti podaljševanja delovne aktivnosti, (Znanstvene monografije Fakultete za management Koper). Koper: Fakulteta za management, 2011. 180 str., ilustr. ISBN 978-961-266-108-3. ISBN 978-961-266-109-0. <http://www.fm-kp.si/zalozba/ISBN/978-961-266-109-0.pdf>. [COBISS.SI-ID 258999808]
- ŠIROK, Klemen, DERMOL, Valerij, JURIC, Alenka, MARJETIČ, Duša, TRUNK ŠIRCA, Nada. Socrates in Leonardo da Vinci v Sloveniji : učinki programov Socrates II in Leonardo da Vinci II v Sloveniji v obdobju 2000-2006, (Znanstvene monografije Fakultete za management Koper). Koper: Fakulteta za management, 2007. 99, 101 str., graf. prikazi. ISBN 978-961-266-015-4. [COBISS.SI-ID 242169856]

Since 2006 Klemen participated or managed following projects:

- -Modernisation of social security system and improvement of elderly employability in Slovenia (researcher),
- -Impact evaluation of Socrates II and Leonardo da Vinci II. programme in Slovenia (project manager and lead researcher),
- -Quality assurance in higher education in Slovenia and first national external evaluations (researcher),
- -Lifelong learning and the quality of life in later life periods (project manager and lead researcher),
- -Evaluation of Public Agency of the Republic of Slovenia for Entrepreneurship and Foreign Investments Voucher programme of counselling (project manager and lead researcher),
- -TULIP – Trade union and university lifelong learning in partnership (project partner leader),
- -Lifelong Learning Programme interim evaluation (project manager and lead researcher),
- -Impact measurement of Lifelong Learning Programme in Slovenia (project manager and lead researcher),
- -Preparation of interim national report to the Directorate General for Education and Culture of the European Commission (2010, Ministry of Education and Sport and Ministry of Higher Education, Science and Technology) on implementation and impacts of LLP programme from 2007-2009
- -Institutional evaluation of Employment service of Slovenia (project manager and lead researcher),
- -ISME - Information Systems and Multimedia in Education project evaluation (external programme evaluator),
- -IJEPEG-UMKI - (external programme evaluator),
- -ADRIART - Advancing Digitally Renewed Interactions in Art Teaching (external programme evaluator),
- -SHARTEC - Shared innovative production technologies in border regions (researcher). Development and implementation of new innovation methods through eMentoring in SME's
- -2012 & 2014 eTraining for employment advisors and their managers in Public Employment Service of Slovenia.

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Other project of lesser scope predominately related to labour market evaluation, where Klemen took role of independent evaluator and/or researcher:

- -How to govern and evaluate labour market policies (Sweden, 2006, for ÖSB Consulting GmbH),
 - -Pathways to Work for Lone Parents (Northern Ireland, 2010, for GHK Consulting Ltd),
 - -Systematic Preventive Integration Approach (Support) for Jobseekers and Unemployed (Germany, 2010, for GHK Consulting Ltd),
 - -Scheme for the Job Placement and Training of Tertiary-Education Graduates (Cyprus, 2011, for GHK Consulting Ltd).
- (Evaluative) study:
- -Evaluative study of Directive 1997/81/Ec on part-time work and Directive 1999/70/Ec on fixed-term employment (2012, for GHK Consulting Ltd),
 - -Born global: The potential of job creation in new international businesses (for EUROFOUND, 2012),
 - -Effects of restructuring at regional level and approaches to dealing with the consequences (for EUROFOUND, 2014).

Memberships:

- member of EC 'Impact Monitoring Working Group of the LLP Committee'
- member of EC 'Expert Group on the Benchmark on Learning Mobility'
- member of the editorial board: International journal of management in education. Širok, Olney: Inderscience, 2007-. ISSN 1750-385X.

Awards:

- Prešeren Fund Prize for diploma thesis
- Faculty's award for special achievements

ANNEXES
