

PERSONAL INFORMATION

MARTIN ARTILES, ANTONIIO



Campus UAB, Edifici B, C/ de la Fortuna – 08193 Bellaterra (Barcelona) - Spain  
 +34 93 581 1383   
 antonio.martin@uab.es  
[http://www.researchgate.net/profile/Antonio\\_Martin-Artiles/](http://www.researchgate.net/profile/Antonio_Martin-Artiles/)

Sex Male | Date of birth 10/05/1950 | Nationality Spanish

POSITION

University professor of Industrial Relations at Universitat Autònoma de Barcelona.  
 Director of Institut d'Estudis del Treball (IET)  
 Director of Master in Social Policy, Employment and Welfare.

WORK EXPERIENCE

1990-2011 **Tenured Professor of Industrial Relations**  
 Universitat Autònoma Barcelona (UAB)  
 2013-  
 Director of Institut d'Estudis del Treball (IET)  
[University](#)

EDUCATION AND TRAINING

**Dr. in Sociology**  
 Universidad Autònoma Barcelona (UAB). Universitat de Barcelona (UB). Spain  
 ▪ Industrial Relations, labour market, sociology of work

PERSONAL SKILLS

Mother tongue(s) Spanish

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	B2	C1	B1	B2	B1
Catalan	C2	C2	C2	C2	C2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
 Common European Framework of Reference for Languages

Communication skills ▪ good communication skills gained through my experience as project coordinator

Organisational / managerial skills ▪ Director of the Institut d'Estudis del Treball since 2013,  
 ▪ Director of Sociology Department, 2005-2008;  
 ▪ Director of European Master in Labour Studies, 1997-2013;

- Director of Master in Social Policy, Employment and Welfare (1997-2013)
  - Coordinador del Centre d'Estudis Sociològics QUIT (1997-2013)
  - Vice-Dean of Masters at Faculty of Political Science and Sociology (2008-2013).
  - Vice-dean of Academic Affaires at Faculty of Political Science and Sociology (1996-2000).
  - Director of the journal "Crónica Información Laboral" (1981-1985);
  - Director of the journal "El Proyecto: Revista de Relaciones".
  - Coordinator of Centro de Estudios Sociales (1979-1983);
  - Director of Trade Union Researcher Center (USO, Unión Sindical Obrera), (1984-1990)
  - Experience as coordinator of EIRO 2006-2008.
  - Experience as Member of Editorial Committee of Transfer: European Review of Labour and Research, since 1997.
- Good command as director and manager at academic level

Computer skills ▪ Good command of Microsoft Office™ tools and statistical package

Driving licence ▪ B

## ADDITIONAL INFORMATION

### Publications

- Martín Artiles, A.; Meardi, Guglielmo (2013). "Public Opinion, immigration and Welfare in the context of uncertainty." *Transfer: European Review of Labour and Research*, 18(4)
- Martín Artiles, A.; Meardi, Guglielmo (2013). "Actitudes hacia la inmigración y compromiso solidario en Europa." *Revista Política y Sociedad*, nº 52
- Campos Lima, M.P.; Martín Artiles, A. (2013). "Youth voice(s) and social movements in Southern European countries." *Transfer: European Review of Labour and Research*, 18(3), pp.1-19,
- Martín Artiles, A.; Meardi, Guglielmo, Molina, Oscar (2013). *Incertidumbre económica y actitudes hacia la inmigración. Cuadernos de Relaciones Laborales*
- Martín Artiles, A. (2012). *Sistema de relaciones laborales y Modelo Social Europeo*. Universitat Oberta de Catalunya.
- Campos Lima, M.P. Martín Artiles, A. (2011) "Crisis and trade union challenges in Portugal and Spain: between strikes and social pacts." *Transfer: European Review of Labour and Research*, 17(3), pp.387-402
- Martín Artiles, A.; Molina, Oscar (2011). "Crisis, economic uncertainty and trade unions' members attitudes towards immigrants" *Transfer: European Review of Labour and Research*, 17(4), pp.453-469
- Meardi, Guglielmo; Martín Artiles, A. (2011). "Constructing uncertainty: Unions and Migrant Labour in Spain and UK." *Journal of Industrial Relations*, 54(1), pp.5-21
- Martín Artiles, A.; Lopez Roldán, P.; Molina, Oscar (2011). *Movilidad ascendente de la inmigración en España*. Papers. *Revista de Sociología*
- Martín Artiles, A.; López Roldan, P.; Molina, O.; Moreno, S. (2011). "Trayectorias laborales y asimilación ocupacional de la inmigración." *Revista Sociología del trabajo*, nº 72
- Martín Artiles, A.; Molina, Oscar, Carrasquer, Pilar; Rodriguez, Juan (2010). "El actor en las políticas de desarrollo local e innovación tecnológica" *Revista Sociología del trabajo*, nº 68
- Martín Artiles, A.; Alós, R.; Gibert, F.; Miguélez, F. (2009). "Política de reinserción y funciones del trabajo en las prisiones." *Revista Política y Sociedad*, vol. 46
- Köhler, Holm Detlev; Martín Artiles, A. (2009). *Manual de sociología del trabajo y de las relaciones laborales*. Madrid: Delta Publicaciones.
- Martín Artiles, A. (2006). "Convergencia y europeización de las relaciones laborales." *Revista Venezolana de Sociología*, nº 15
- Nonell, R.; Molins, J.; Alós, R.; Martín Artiles, AS. (2006). "the governability of collective bargaining. The Spanish case." *Transfer: European Review of Labour and Research*, 12
- Carrasquer, P.; Martín Artiles, A.; Massó, M. (2004). "Discursos y estrategias de conciliación en la negociación colectiva." *Revista Universitaria de Ciencias del Trabajo*, nº 6
- Martín Artiles, A.; Alós, R. (2003). "Between centralisation and decentralisation of collective bargaining." *The German Journal of Industrial Relation*, vol.10

Martín Artiles, Antonio (2003). Actores y modelos de relaciones laborales. Barcelona: Universitat Oberta de Catalunya

Martín Artiles, A.; Alos-Moner, R. (2002). Teorías del conflicto y negociación colectiva. Barcelona: Universitat Oberta de Catalunya.

Martín Artiles, A. (2002). "Flexiseguridad: tiempo de trabajo y empleo en los pactos de empresa." Revista Sociología del trabajo, nº 46

Martín Artiles, A. (2001) "Employment pacts and collective bargaining: some hypothesis. In AA.VV. Collective bargaining and social construction of employment. Brussels: ETUI.

Sisson, Keith; Martín Artiles, A. (2000). Handling restructuring. Collective Agreement on Employment and Competitiveness. EUROPEAN FOUNDATION for Improvement of Living and Working Conditions. Luxemburg: Office for Official Publication of European Commission

Martín Artiles, A. (1999). "Working for Big Brother: limits and effectiveness of the European Work Council." Transfer, vol.5

Martín Artiles, A.; Lope, A. (1998). As relações entre formaçpe emprego. Porto Alegre: Potifícia Universidade Catolica do Rio Grande do Sul

Martín Artiles, A.; Miguélez, F.; Lópe, An. (1998). Human resources policies, training and qualifications" Transfer, vol. 4

Martín Artiles, A.; Pastor, Imma; Miguélez, F. (1997): "Katalonien: Die Soziale Regularing der Humanressourcen in Baden Wuttermberg, Katolonien, Rhone-Alpes und Lombardia." In Riginì. Marino: Best practices oder funktionale Aquivalenz. Munich: Rainer Hampp

Martín Artiles, A. (1995). Flexibilidad y relaciones laborales. Madrid: Consejo Económico y Social

Jódar, Pere; Martín Artiles, A. (1985). Crisis económica y relaciones industriales. Madrid: ZYX

Projects

<b>Title: LA FLEXISEGURIDAD EN ITALIA Y ESPAÑA: TRABAJO, BIENESTAR Y CALIDAD DE VIDA</b>		
<b>Funding :</b> Ministerio de Educación y Ciencia		<b>Reference:</b> HI2007-0104
<b>Grant Total:</b> 5.400€		
<b>Duration:</b> From 01/01/2008 until 31/12/2009		<b>IP:</b> Antonio Martin Artiles
<b>Title: GUSTO - MEETING THE CHALLENGES OF ECONOMIC UNCERTAINTY AND SUSTAINABILITY THROUGH EMPLOYMENT, INDUSTRIAL RELATIONS, SOCIAL AND ENVIRONMENTAL POLICIES IN EUROPEAN COUNTRIES</b>		
<b>Funding :</b> European Commission, Framework Programme 7		<b>Reference:</b> FP7-SSH-2007-1, 225301
<b>Grant Total:</b> 124.506€ (UAB budget)		
<b>Duration:</b> From 01/03/2009 until 31/07/2012		<b>IP:</b> Antonio Martin Artiles (for the Spanish team)
<b>Title: EUROPEAN INDUSTRIAL RELATIONS OBSERVATORY.</b>		
<b>Funding :</b> European Foundation for the Improvement of Living and Working Conditions		<b>Reference:</b> Contract 06-3030-27 (renewal)
<b>Grant Total:</b> 11.504 EUROS		
<b>Duration:</b> From 01/03/2008 until 28/02/2009		<b>IP:</b> Antonio Martin Artiles
<b>Title: EUROPEAN INDUSTRIAL RELATIONS OBSERVATORY</b>		
<b>Funding :</b> EUROPEAN FOUNDATION		<b>Reference:</b> 06-3030-27
<b>Grant Total:</b> 11,504 EUROS		
<b>Duration:</b> From 01/03/2007 until 28/02/2008		<b>IP:</b> Antonio Martin Artiles
<b>Title: LIBERALISATION PROCESS AND INDUSTRIAL RELATION IN RAILWAYS IN EUROPE</b>		
<b>Funding :</b> EUROPEAN FOUNDATION		<b>Reference:</b>
<b>Grant Total:</b> 2.000 EUROS		
<b>Duration:</b> From 01/01/2002 until 31/12/2003		<b>IP:</b> Antonio Martin Artiles
<b>Title: SOCIAL DIALOGUE AND INDUSTRIAL RELATION IN RAILWAYS IN EUROPE</b>		
<b>Funding :</b> EUROPEAN FOUNDATION 1.500		<b>Reference:</b>
<b>Grant Total:</b> 1.500 EUROS		
<b>Duration:</b> From 01/10/2001 until 30/11/2002		<b>IP:</b> Antonio Martin Artiles

Projects

<p><b>Title: PACTS OF EMPLOYMENT AND COMPETITIVENESS.</b>  <b>Funding :</b> EUROPEAN FOUNDATION  <b>Grant Total:</b>  <b>Duration: From</b> 01/05/1998 <b>until</b> 30/12/2000</p>	<p><b>Reference:</b>   <b>IP:</b> Antonio Martin Artiles</p>
<p><b>Title: EMPLOYMENT PACTS IN RAILWAYS IN EUROPE.</b>  <b>Funding :</b> EUROPEAN FOUNDATION  <b>Grant Total: 3.856 EUROS</b>  <b>Duration: From</b> 01/10/2001 <b>until</b> 30/11/2002</p>	<p><b>Reference: 00-3030-16</b>   <b>IP:</b> Antonio Martin Artiles</p>
<p><b>Title: FLEXIBILITY POLICIES AND WORKING CONDICIONS. SPANISH CASES STUDIES</b>  <b>Funding :</b>  <b>Grant Total:</b>  <b>Duration: From</b> 31/12/1998 <b>until</b> 31/11/1999</p>	<p><b>Reference:</b>   <b>IP:</b> Antonio Martin Artiles</p>
<p><b>Title: SOCIAL DIALOGUE AND INDUSTRIAL RELATION IN RAILWAYS IN EUROPE</b>  <b>Funding :</b> 1.500   <b>Grant Total: 1.500 EUROS</b>  <b>Duration: From</b> 01/10/2001 <b>until</b> 30/11/2002</p>	<p><b>Reference:</b>   <b>IP:</b> Antonio Martin Artiles</p>
<p><b>Title: SUNSHINE REGIONS OR SUNSET REGIONS?.</b>  <b>Funding :</b> 37,778  <b>Grant Total: 37,778 EUROS</b>  <b>Duration: From</b> 01/03/1996 <b>until</b> 28/02/1998</p>	<p><b>Reference: SOE-CT96-1012</b>   <b>IP:</b> Antonio Martin Artiles</p>
<p><b>Title:EMPLOYMENT PACTS IN RAILWAYS IN SPAIN.</b>  <b>Funding :</b> EUROPEAN FOUNDATION  <b>Grant Total:3.500</b>  <b>Duration: From</b> 14/06/2000 <b>until</b> 15/08/2000</p>	<p><b>Reference:00-3030-16</b>  <b>IP:</b> Antonio Martin Artiles</p>
<p><b>Title: TASK FORCE: EVALUATION OF EMPLOYMENT PACTS AL LOCAL LEVEL</b>  <b>Funding :</b> European Commission  <b>Grant Total:</b>  <b>Duration: From</b> 01/01/1998 <b>until</b> 31/12/1998</p>	<p><b>Reference:</b>   <b>IP:</b> Antonio Martin Artiles</p>
<p><b>Title: FLEXIBILITY AND WORKING CONDICIONS</b>  <b>Funding :</b> EUROPEAN FOUNDATION  <b>Grant Total: 11.504 EUROS</b>  <b>Duration: From</b> 01/02/1998 <b>until</b> 31/12/1999</p>	<p><b>Reference: 0337</b>   <b>IP:</b> Antonio Martin Artiles</p>
<p><b>Title: INICIATIVA COMUNITARIA DE EMPLEO Y RECURSOS HUMANOS</b>  <b>Funding :</b> EUROPEAN COMMISSION, YOUTHSTART  <b>Grant Total: 2.000 EUROS</b>  <b>Duration: From</b> 01/01/1996 <b>until</b> 31/12/1997</p>	<p><b>Reference:</b>   <b>IP:</b> Antonio Martin Artiles</p>
<p><b>Title: MODELOS DE TRANSICIÓN DE RELACIONES LABORALES EN REGIMENES AUTORITARIOS</b>  <b>Funding :</b> CIRIT, GENERALITAT DE CATALUNYA  <b>Grant Total:</b>  <b>Duration: From</b> 01/01/1993 <b>until</b> 30/12/1995</p>	<p><b>Reference:</b>   <b>IP:</b> Antonio Martin Artiles</p>
<p><b>Title: DIRECT PARTICIPATION IN ORGANISATIONAL CHANGE</b>  <b>Funding :</b> EUROPEAN FOUNDATION  <b>Grant Total:</b>  <b>Duration: From</b> 01/01/1993 <b>until</b> 30/12/1994</p>	<p><b>Reference:</b>   <b>IP:</b> Antonio Martin Artiles</p>

Projects

<b>Title: FLEXIBILITY POLICIES AND WORKING CONDICIONS. SPANISH CASES STUDIES</b>	
<b>Funding :</b>	<b>Reference:</b>
<b>Grant Total:</b>	
<b>Duration: From 31/12/1998 until 31/11/1999</b>	<b>IP: Antonio Martin Artiles</b>
<b>Title: THE REGULATION OF HUMAN RESOURCES IN EUROPEAN MOTORS REGIONS</b>	
<b>Funding :</b> CAMMARA DI COMMERCIO DI MILANO	<b>Reference:</b>
<b>Grant Total:</b>	
<b>Duration: From 01/05/1993 until 31/11/1994</b>	<b>IP: Antonio Martin Artiles</b>
<b>Title: PLACE DE LES ENTREPRISES DANS LES PROCESSUS D'AQUISITION DE LES QUALIFIACIONS</b>	
<b>Funding :</b> CEDEFOP	<b>Reference:</b>
<b>Grant Total:</b>	
<b>Duration: From 01/01/1991 until 30/12/1993</b>	<b>IP: Antonio Martin Artiles</b>

Conferences  
Seminars

Conferences given:

- Ponencia invitada: "Flexiseguridad: oportunidad o riesgo". VII Congreso Mexicano de Sociología, Universidad de Santiago de Querétaro, Mexico, 2008
- Ponencia: "Working Time and work time balance in Spain." Hans Boeckler Stiftung, Berlin, 2007.
- Reporter in Plenary Session 14<sup>th</sup> World Congress of IIRA (Industrial Relation Association) in Lima, Peru
- Ponencia: "What is European Social Model". Sant Anthony Colleague. Oxford University, 2004
- Ponencia: "Pacts of Employment and Competitiveness al sectoral level." Cosiglio Nazionale de Economia e Lavoro, Roma, 2000

Papers presented:

- Martín Artiles, Antonio; Molina, Óscar, "Occupational mobility and migration". SASE 25th Annual Conference ""States in Crisis", Università degli Studi di Milano, Milano, June 27-29, 2013.
- Molina, Óscar; Stoleroff, Alan; Campos, M.Paz; Godino, Alejandro; Martín Artiles, Antonio "Labour Market Flexibility and Social Protection in Times of Crisis and Austerity: The Cases of Portugal and Spain". Joint Conference IREC 2012 / ESA RN 17.Industrial Relations in Europe Conference (IREC) and the mid-term conference of the ESA Research Network "Work, Employment and Industrial Relations" (RN 17.Lisboa, Portugal Septiembre 5-7, 2012
- Martín Artiles, Antonio, Attitude Toward Immigrants and Egalitarian Compromise. ASE 24th Annual Conference ""Global Shifts: Implications for Business, Government and Labour"" Massachusetts Institute of Technology, Cambridge, June 28-30, 2012.
- Antonio Martin-Artiles; Axel van den Berg; Guglielmo Meardi; Oscar Molina "Labour Market Uncertainty and Migration Policy". SASE 23rd Annual Conference "Transformations of Contemporary Capitalism: Actors, Institutions, Processes". Madrid 23-25 June 2011.
- Óscar Molina; Antonio Martín "Economic Crisis, Socio-Economic Uncertainty and Attitudes Towards Immigration in Europe". SASE 23rd Annual Conference "Transformations of Contemporary Capitalism: Actors, Institutions, Processes". Madrid 23-25 June 2011.
- Guglielmo Meardi ; Antonio Martín Artiles ; Mariona Lozano Riera "International migration of health workers" IREC 2011 Beyond the Crisis: Industrial Relations and Sustainable Growth, Barcelona 1-2 September 2011
- Maria Paz Campos Lima ; Antonio Martín Artiles "Crisis and Trade union challenges in Portugal and Spain: between general strikes and social pacts". IREC 2011 Beyond the Crisis: Industrial Relations and Sustainable Growth, Barcelona 1-2 September 2011
- Antonio Martín Artiles ; Óscar Molina "Economic crisis and attitudes of trade union members towards immigration". IREC 2011 Beyond the Crisis: Industrial Relations and Sustainable Growth, Barcelona 1-2 September 2011
- MARTÍN, Antonio; RODRÍGUEZ, Joan; CARRASQUER, Pilar; MOLINA, Óscar, Local Governance and Innovation Policy in Catalonia, SASE Annual Conference 2009 ( Society for the Advancement of Socio-Economics), Paris, 2009.

- Doctoral dissertations supervised**
- Dr. Susana Mayoral Blasco, Title : "Mobbing: Modelos explicativos y acción sindical". (July 2007).
  - Dr. David Hernández Salguero, Title: "Formación preventiva e inmigración en el sector de la construcción". (June 2012)
  - Dr. Mariona Lozano Riera, Title: " Trajectòries laborals de treballadors immigrants a Espanya. Barreres i decreces a la seva integració laboral" (*Immigrants' labour market trajectories in Spain. Barriers and shortcuts to their economic integration*)(12/04/2013).
- References**
- Correspondent of EIRO (European Industrial Observatory) in Spanish Team (QUIT-CIREM), 1997-2008.
- Honours and awards**
- Award of Ministerio de Trabajo for Doctoral Thesis 1992
- Memberships**
- Membership SASE ( Society for Advancement of Socio-Economics)
  - Honorary Member of Mexican Association of Sociology of Work.
  - Member of Editorial Committee of Transfer: European Review of Labour and Research, since 1997
  - Member of Editorial Board of Papers. Revista de Sociologia, 1996-2008.
  - Member of Editorial Committee of Cronica de Información Laboral, 1981-1986

## ANNEXES

---

### Selected Publications